

## **SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Slough Wellbeing Board    **DATE:** 17th July 2019  
**CONTACT OFFICER:** Dean Tyler, Service Lead Strategy and Performance  
(For all Enquiries) (01753) 875847  
**WARD(S):** All

### **PART I** **DISCUSSION**

#### **SLOUGH BOROUGH COUNCIL TRANSFORMATION PROGRAMME**

##### **1. Purpose of Report**

- 1.1 To brief partners on the Council's Transformation Programme and the opportunity for partnership working.

##### **2. Recommendation(s)/Proposed Action**

- 2.1 The Board is recommended to:

- a) Review the Council's Transformation Programme;
- b) Discuss the opportunities to strengthen partnership working as a result.

##### **3. The Slough Joint Wellbeing Strategy, the JSNA and the Council's Five Year Plan**

##### **3a. Slough Joint Wellbeing Strategy Priorities**

The Slough Wellbeing Strategy 2016-2020 was launched at the Board's partnership conference in September 2016. It explains the role of the Board and how it has set itself an ambition to set strategic direction for partnership working in Slough. The Strategy describes the relationship between the Board and the wider partnership network in Slough and how it hold the 'hold the ring', by coordinating activity to make the best use of resources in achieving common outcomes. The Wellbeing Strategy includes four priorities:

- 1. Protecting vulnerable children
- 2. Increasing life expectancy by focusing on inequalities
- 3. Improving mental health and wellbeing
- 4. Housing

##### **3b. Joint Strategic Needs Assessment (JSNA)**

The priorities in the Wellbeing Strategy are informed by evidence of need contained in the Joint Strategic Needs Assessment.

### 3c. **Council's Five Year Plan Outcomes**

The work of the Board and the Wellbeing Strategy contributes to the five priority outcomes in the Council's Five Year Plan:

- Outcome 1: Slough children will grow up to be happy, healthy and successful
- Outcome 2: Our people will be healthier and manage their own care needs
- Outcome 3: Slough will be an attractive place where people choose to live, work and stay
- Outcome 4: Our residents will live in good quality homes
- Outcome 5: Slough will attract, retain and grow businesses and investment to provide opportunities for our residents

### 4. **Other Implications**

- (a) Financial – There are no financial implications directly resulting from the recommendations of this report.
- (b) Risk Management - There are no identified risks associated with the proposed actions.
- (c) Human Rights Act and Other Legal Implications - There are no direct legal implications. The specific activity in the Wellbeing Strategy and other plans may have legal implications which will be brought to the attention of the Council's Cabinet separately. There are no Human Rights Act Implications.
- (d) Equalities Impact Assessment - There is no requirement to complete an Equalities Impact Assessment (EIA) in relation to this report. EIAs will however be completed on individual aspects of any actions produced to sit underneath the Wellbeing Strategy, as required.

### 5. **Summary**

*This report provides an update to the Board on the Council's Transformation Programme.*

*The Transformation Programme will deliver a new Operating Model for the Council which includes the way the Council intends to build on the importance of partnerships and develop a 'One Slough' approach.*

### 6. **Supporting Information**

- 6.1 The Council's Cabinet approved a business case for a Transformation Programme to deliver a new Operating Model at its meeting on 15 April 2019.
- 6.2 The council recognises it needs to change to meet a number of challenges whilst also keeping an absolute focus on its statutory responsibilities. The council also knows it can no longer provide services in the way it has in the past - it will not be able to provide everyone with everything. Like many of its partners, the Council's challenge is to rethink and change what it does and how it does it. It is the brave decisions the council makes now that will sustain its ability to provide services in

the future. The council believes it can do more to close gaps and reduce inequalities by enabling people to take more responsibility for their own lives.

- 6.3 To build on the strengths of communities and partnerships and work as '**One Slough**', wherever possible, the council will also look to manage future demand for services through targeted intervention and prevention, always ensuring the most vulnerable know how to get the support they need.
- 6.4 The Council will develop a very different relationship with residents, their networks and communities, that creates a new culture of community collaboration in Slough by empowering communities to have greater control over resources. This will be achieved by having a remodelled council that focuses on prevention, partnership working and communities.

## 7. **Comments of Other Committees**

- 7.1 While not a Committee of the Council, the Health and Social Care Partnership Board will be engaged with next steps to strengthen partnership working in Slough. The Health Scrutiny Panel will also be involved.

## 8. **Conclusion and next steps**

- 8.1 Members of the Board have already expressed a keenness to explore the potential to strengthen partnership working and the concept of a 'total place / One Slough' model.
- 8.2 Further updates will be provided regarding the progress of the Council's Transformation Programme and its contribution to facilitate partnership working.

## 9. **Appendices**

None

## 10. **Background Papers**

- Links to Cabinet report 15 April 2019 – Council Transformation Programme Business Case

<http://www.slough.gov.uk/moderngov/documents/s55647/Report.pdf>

<http://www.slough.gov.uk/moderngov/documents/s55648/Appendix%20-%20SBC%20Business%20Case.pdf>

<http://www.slough.gov.uk/moderngov/documents/s55790/Transformation%20Cabinet%200Slides.pdf>